



# A MESSAGE FROM COUNTY EXECUTIVE MOLINARO



One of Dutchess County Government's largest workforces, the members of our Department of Community and Family Services (DCFS) works tirelessly each day, serving more than 1 in 10 County residents each year by providing an array of critical programs. A devoted corps of hundreds of men and women, each serving their fellow

Dutchess County neighbors, the DCFS staff administers a variety of services through numerous administrative units – from child protective services and foster care, to temporary assistance and child support enforcement, among many others.

Thousands of County residents of every age benefit from the professionalism and diligence of our co-workers at DCFS each year, and 2019 was no exception. The following pages contain a detailed accounting of the department's highlights over the past 12 months, achievements that have enhanced the lives of so many living here in Dutchess County.

Additionally, you'll find in this report the department's "Bright Stars," a dozen individual DCFS workers who consistently provide exemplary customer service, utilize problem-solving to resolve issues, contribute to the unit in which they work, and display how they're committed to the department's mission. These "Bright Stars" span a range of divisions and units, underscoring the fact that DCFS employees shine at every turn. We thank them and their co-workers for the important work they do for their community.

The employees of the Department of Community and Family Services often work in anonymity, selflessly toiling in the background to improve the lives of residents in every corner of our County. I hope you will delve into the following report, gain a better understanding of individuals who, collectively, make our DCFS staff an example for the state, and come away with a greater appreciation of the many ways Dutchess County is a better place to live, work, and raise a family because of our Department of Community and Family Services.

Stay safe,

Marcus J. Molinaro

Dutchess County Executive

# A MESSAGE FROM COMMISSIONER JAAR MARZOUKA



As I am writing this report, I am in my fifth year as the Commissioner of the Department of Community and Family Services. In my first couple of weeks, I made it a point to visit each division and to accompany front line workers in the field. I was struck by the

gratitude of our clients, and by the compassion I saw in the eyes of our staff. And in a blink, I fell in love with my new job.

The Department of Community & Family Services plays a unique role in our community. We are the last resort for so many individuals and families who find themselves in vulnerable situations. Whether they are homeless, or victims of abuse, or seeking financial assistance or supportive services, we are here to serve. We are here to provide. Much is expected of us; it is not easy. We often find ourselves surrounded with a barrage of regulations and other bureaucratic challenges that make it difficult to provide the needed assistance. But we never give up. So, if the eligibility criteria for us to provide the needed financial support is not met, we will explore all possibilities to ensure access to the needed services, including identifying a community provider who can assist.

There are many unsung heroes among us. Their work at the Department is not a job, but rather a calling. Every month, we take a moment to recognize them through a peer nominated process. They are our Bright Stars, and this year's annual report is a tribute to their services.

I hope you will join me in celebrating our Bright Stars.

I am proud to serve with such dedicated individuals.

Enjoy our report!

Sabrina Jaar Marzouka, J.D., M.P.H.

Commissioner

## CONTENTS A Message from Marcus Molinaro.....2 A Message from Sabrina J. Marzouka......3 Goals and Objectives/ Organizational Wheel.....4 Facts at a Glance.....5 Commissioner's Office/Highlights.....6-11 Above and Beyond ......10 Leadership Development Program......10 Administrative Services ......12-15 Staff Development/Personnel ...... 16 **Feature Story** Bright Storm - SHINING IN THE WORKPLACE ......18-25 Who We Are and Our Accomplishments Adult Services ......26-27 Children's Services ......28-31 Youth Services.....32 Legal Unit ......33 Child Support Unit ......34-35 Medicaid Division ......36-37 SNAP/HEAP Services Division......38-39 Temporary Assistance Services......40-42 Special Investigations Unit ......43 Employee Generosity......44 Employee Appreciation......45 Community Outreach ......46-47

## **DCFS ORGANIZATION**

#### **OUR MISSION:**

Assist and protect vulnerable county residents with the aim of restoring each individual to maximum independence. We do this through the provision of:

- Temporary assistance and supportive services necessary to sustain vulnerable and disabled persons in a courteous, fair, and efficient manner
- · Protective services to children and adults at risk of being harmed
- Services that will strengthen the family unit, promote positive youth development, encourage stability in living arrangements,



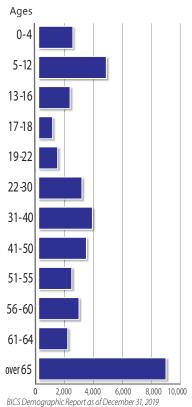
## DCFS FACTS AT A GLANCE 2019

#### **TOP MEDICAID PAYEES**

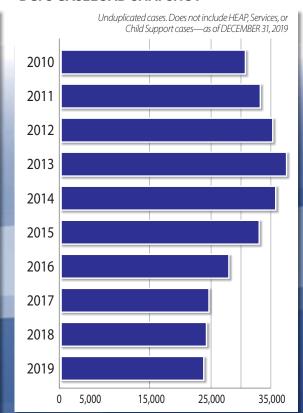
Medicaid payments to local businesses in Dutchess County serve as an economic stimulus and multiplier. In 2019, payments were made to the following vendors providing Medicaid services.

MVP Health Plan	\$121,492,034
NYS Catholic Health Plan	\$110,107,782
Cardinal Hayes	\$17,519,603
Abilities First	\$17,129,182
Wellcare Of NY	\$15,230,827
NYSARC Dutchess County	\$14,615,340
New Horizon Resources	\$14,347,544
Hamaspik Choice	\$14,304,961
Taconic DDSO	\$12,877,254
Anderson School	\$12,618,330

#### **ACTIVE INDIVIDUALS**



#### **DCFS CASELOAD SNAPSHOT**



#### TOP NON-MEDICAID VENDORS Children's Home

Children's Home Poughkeepsie	\$3,838,271.63
Hudson River Housing	\$2,642,945.55
Community Housing Innovations	\$2,182,767.04
<b>Dutchess County Probation</b>	\$1,826,328.00
Astor Services	\$1,754,041.00
Central Hudson	\$1,707,059.65
Family Services	\$1,474,171.00
Grace Smith House	\$1,471,465.82
Vanderheyden	\$1,005,483.72
Berkshire Farms Services for Youth	\$887.677.84

ACTIVE CASES Cases as of	12/31/18	12/31/19
SNAP	10,353	10,385
HEAP	2,052	2,151
Medicaid	7,418	7,541
Medicaid SSI	5,597	5,608
Family Assistance	491	464
Safety Net Assistance	595	569
Services (Adult/Children)	1,723	1,803

2019 MODIFIED BUDGET	Appropriations	Revenues
Administration (salaries, fringe, materials, other)	\$41,957,985	\$24,197,036
Non-secure Detention	\$1,347,583	\$668,907
Child Care Subsidy	\$5,629,706	\$5,806,567
Services for Recipients	\$7,210,298	\$3,229,774
Medicaid - Local payments	\$117,025	\$100,000
Medicaid - MMIS Payments	\$41,352,545	\$200,000
Special Needs Adults/Family	\$308,566	\$7,500
Family Assistance	\$9,028,859	\$7,544,295
Foster Care	\$33,750,517	\$25,557,399
Juvenile Delinquents/PINS	\$196,500	\$1,000
State Training Schools	\$2,650,000	\$0
Safety Net	\$8,300,000	\$2,224,500
HEAP	\$755,714	\$760,061
Emergency Aid to Adults	\$204,000	\$44,000
Supplemental Nutrition Assistance Program	\$0	\$0
Youth Administration	\$205,279	\$176,936
Youth Development/Delinquency Programs	\$0	\$0
Youth Services Unit	\$314,882	\$176,673
Youth Development Program	\$198,375	\$200,000
Youth Runaway & Homeless	\$136,008	\$102,006
Totals	\$153,663,842	\$70,996,654

#### 2019 COMMISSIONER'S OFFICE

The Commissioner's office consists of the Commissioner, Deputy Commissioner for Financial and Supportive Services, Deputy Commissioner for Services, Deputy Commissioner for Special Needs, Director of Administrative Services, Assistant to the Commissioner for Program Planning and Evaluation, Special Assistant to the Commissioner, Staff Development Director, and Confidential Administrative Assistants. The Commissioner's office oversees the programs and operations of the department.





Debra Bonnerwith



**Sharon Avila** Confidential Administrative Assistant



**Carol Domino** Confidential Administrative Assistant

 Continued Navigating the DCFS System workshop series. In 2019, two workshops covered Think Differently and Child Support, with a total of 73 professionals attending, representing 30 agencies. Two additional targeted workshops were offered: one for other county departments on how to assist their clients with the **Temporary Assistance Application** process, and one for nursing home employees on the Medicaid application



Kudos to Frank Farinacci, seen here receiving the 1st Annual Commissioner's Award, for his willingness and ability to help wherever needed throughout

the building. From maintenance to moving offices –

Frank gets the job done!

- Offered a training with the Dutchess County Bar Association for attorneys, judges, probation staff and other clinicians focused on working with clients with disabilities; 23 people were trained.
- · Gave a presentation for the Annual Rosa Parks Community Icon Awards -Commissioner Marzouka was the keynote speaker.
- Enhanced staff knowledge of community agencies with Community Resource Presentations.
- Marked the official opening of the newly renovated Department of Community and Family Services with a ribbon cutting ceremony. Staff joined local leaders to celebrate the refurbishments made to the historic DCFS building to enhance the customer experience.







#### THINK DIFFERENTLY

ACCOMPLISH STATISTICS

**Toni-Marie Ciarfella** Deputy Commissioner for Special Needs

Dutchess County's ThinkDIFFERENTLY initiative's purpose is to support and advocate for individuals and families with special needs. We promote local efforts for improving accessibility, fostering acceptance, and building inclusion.

# ACCOMPLISHMENTS AND YEARLY STATISTICS

- Continued to collaborate with Dutchess Community College on the 2-year "Think Ahead" program. Enrollment totaled 22, 8 students graduated. Several students were awarded internships as part of the work readiness program.
- Provided Autism Supportive Environment training to 17 organizations with 114 people trained.
- Expanded www.thinkdifferently.net, which serves as a resource to local families. The website was visited 23,681 times.

- Co-hosted the 3<sup>rd</sup> Annual "Think Jobs" Round Table in partnership with the Dutchess County Workforce Investment Board; 16 businesses and 19 providers attended.
- Collaborated with the Dutchess County
  Department of Human Resources to adopt the
  55A policy, which has resulted in an increase in
  hiring people from the 55A list.
- Addressed the social work students at a tele-conference of the National University of Taiwan.
- Attended the NY Metro Abilities Expo to promote the ThinkDIFFERENTLY initiative.
- Presented on accessibility for Dutchess County hotel managers.







#### ThinkDIFFERENTLY

hosted the following events:

- First Responder Autism Sensitive Training for local fire, EMS and law enforcement personnel; more than 30 first responders were trained; 20 people attended a new session teaching families.
- Two sensory-sensitive ThinkDIFFERENTLY Red Carpet Movie Days at Roosevelt Cinemas; more than 140 residents attended.
- Annual ThinkDIFFERENTLY Picnic for people with special needs at Cady

- Field in Pleasant Valley; more than 400 residents registered to attend.
- Disability Dream and Do baseball camp, in conjunction with the Hudson Valley Renegades and the Dave Clark Foundation; more than 120 children and young adults attended.
- "ThinkDIFFERENTLY Thursday at the Dutchess County Fair"
- Annual "ThinkDIFFERENTLY Dash," a 1-mile walk/run for residents with special needs, attracting a record 430 registered participants.
- Sensory-sensitive performance of "The Nutcracker," performed by New Paltz Ballet Theatre; attended by more than 300 residents.
- 2019 Special Olympics New York State Summer Games; more than 1,800 athletes and coaches gathered to compete.
- Officials from Broome County Government to learn more about ThinkDIFFERENTLY.

- Medical Orders for Life Sustaining Treatment (MOLST); over 20 community partners in health care attended.
- Self-Advocacy Association of New York State (SANYS) Job Fair
- Collaboration of Services and Care Across the Life Span for People with Special Needs conference, attended by 90 providers and families.

# COMMISSIONER'S OFFICE **HIGHLIGHTS**

The Commissioner implemented a Solutions to Homelessness Workgroup that solicited partners from all service spectrums, public and private, with the goal to seek solutions to combat homelessness and provide viable affordable housing options to county residents. A report of targeted housing solutions and strategies was presented to the County Executive in late 2019. A comprehensive initiative to prioritize and address the housing needs of all Dutchess County constituents was presented by County Executive Marcus Molinaro in the 2020 State of the County Address.

Continued to deliver vital public benefits to more than 1 in 10 Dutchess County residents in 2019, serving over 30,000 unduplicated individuals across all programs.



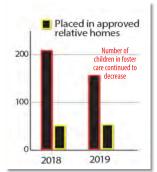


Partnered with Dutchess County Office of Probation and Community Corrections and the Dutchess County Youth Services to provide "Strengthening Families," an evidenced based prevention program for youth ages

10-14 and parents, which uses tools, skills and strategies to strengthen families; 17 families were served in 2 seven-week sessions and 5 families received a four-week booster session.

In 2019, the number of children in foster care continued to

decrease and the percentage of children placed in approved relative homes increased. As of 12/31/18, there were 207 children in foster care, 25% (52) of them placed in approved relative homes. As of 12/31/19, there were 187 children in foster care, 27% (50) of them placed in approved relative homes.



Partnered with Real Skills Inc. to pilot "Fostering Connections," a mentoring program that connects foster youth to positive adult role models who will assist them in gaining the skills and self-sufficiency needed to transition successfully into adulthood. To date, 9 youth have participated in the program and 10 mentors have been trained. (6 mentors and 4 youth participated in an event in December that included bowling, laser tag, arcade games, lunch and a gift card for each youth.)

Partnered with Mental Health America to pilot a Coached Visitation Program, an interactive program that focuses on trained volunteers coaching parents during supervised visits, teaching them to meet the needs of their children so that children can safely return home from foster care. In 2019, 7 families received these services.

Community Solutions for Transportation (CST), funded by DCFS, presented seven local families, including a veteran, with pre-owned vehicles. Qualified participants must come from a family that receives Temporary Assistance or whose family income is less than 200 percent of the poverty level. DCFS Commissioner Sabrina Jaar Marzouka states, "Providing an eligible individual with a pre-owned vehicle to secure employment is one of our most cost-effective programs.

Since the program began, 90 percent of the recipients have remained independent from temporary assistance. These outcomes speak volumes to the success of the program."



# Path to Promise

#### YOUTH SUMMIT August 15, 2019

Path to Promise is the County's comprehensive effort to ensure all young people in the

county have the assets they need to achieve their full potential as they grow into young adults.

The County has engaged in dialogues with youth, parents, service providers, funders and the public at large to identify and analyze existing youth programs, build on them and use the information acquired to help determine how we can close gaps in services and supports.







Attendees helped guide the process that will benefit county youth moving forward. They separated into breakout groups to share their thoughts about the building blocks of

Path to Promise - six domain areas: learning, material basics, safety, family/social relationships, mental health, and physical health -- and reported their findings back to the full group.

It's imperative we continue to listen as we implement these plans that will profoundly impact the future of Dutchess County youth for generations to come. Our motto is, "Nothing about me without me."



To learn more about Path to Promise, visit the Dutchess County website at: <a href="https://www.dutchessny.gov/Departments/Youth-Services/Youth-Services-Path-to-Promise.htm">https://www.dutchessny.gov/Departments/Youth-Services/Youth-Services-Path-to-Promise.htm</a>

# COMMISSIONER'S OFFICE SERVED ON THE FOLLOWING COMMITTEES

- Agency Partner Grant
- Career Achievement Program Committee
- Chair of NYPWA Deputy Commissioners' Leadership Network Steering Committee
- Child Advocacy Center Leadership Committee and Multidisciplinary Team

- Council of Family and Child Caring Agencies Region V Workgroup (COFCCA)
- Criminal Justice Council
- DC Family Court Improvement Project
- DCRCOC Headliner's Award Committee
- Dutchess County Domestic Violence Steering Committee
- Dutchess County Human Trafficking Taskforce
- Dutchess County Regional Chamber of Commerce Women's Leadership Alliance
- Human Rights Commission's 100 Cups of Coffee Steering Committee

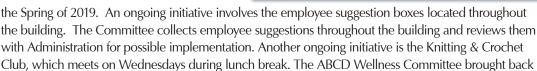
- Maternal Child Health Initiative
- Office for Aging Advisory Board
- Recovery and Resiliency Consortium
- Removing Barriers to Case Committee
- Sexual Assault Response Team (SART) Executive Committee
- United Way Community Impact Committee
- Workforce Development Board
- Mount Saint Mary's Center on Aging and Policy – ProActive Caring Project's Steering Committee

#### ABOVE & BEYOND THE CALL OF DUTY TEAM (ABCD)

Since it began in February of 2009, the ABCD Committee has added positive energy to the agency. A small group of motivated staff persons can accomplish much. This year, ABCD raised \$1,301 for "Communities Responding to Overcome Poverty" (CROP), a worldwide effort to address hunger and other needs due to poverty. A portion of the funds stays here in Dutchess County to assist the Dutchess Outreach Lunch Box, Community Action Program, and the

Beulah Baptist Soup Kitchen.

ABCD began a new DCFS Newsletter Committee and issued its first newsletter in



the Summer Fitness Challenge, which was expanded to all County employees with support from the County's Wellness Committee. Many DCFS employees participated in the challenge and were rewarded with certificates and prizes. In the winter, the ABCD Committee participated in the United Way's Winter Hygiene Supply Drive. Thanks to the generosity of DCFS employees, the committee provided United Way with hundreds of items ranging from toothpaste to socks and underwear for the homeless.



#### LEADERSHIP DEVELOPMENT PROGRAM

Born in 2010, the expectation of the program is for members to share knowledge through a presentation to the group. In 2019, eight



employees earned certificates for their participation. Wendy Baur (AFS) and Christine Nastasi (MA) co-presented "Mentoring"; Carol Domino (ADM) and Jeannine Guerra (MA) co-presented "Manage Up"; Suzanne Howell presented "A Supervisor's Journey" with the assistance of guest interviewee Tracy Connolly (CPS); Theresa Giovanniello presented "Servant Leadership". Certificates of achievement were also awarded to Jeannine Guerra, Darla Steinhauer and Thomas Tait for achieving Level I (8 credit hours); Christine Nastasi (MA) for achieving Level IV (32 credit hours); Wendy Baur (APS) for achieving Level V (40 credit hours); Carol Domino for achieving Level VI (48 credit hours); Suzanne

Howell and Theresa Giovanniello for achieving Level IX (72 credit hours).

Our guest speakers for the year were: Londina Cruz, Licensed Coach and Executive Director for the John Maxwell Team who presented "Developing Courage"; community leader, Christina Boryk, Executive Director of Rebuilding Together; Dr. Angelo Castello of NY Spine and Wellness presented on "8 Keys to Healthier Living". Our inspiring keynote speaker at the 2019 Achievement Awards Event, which was held on January 15, was local leader, Sheila Appel, the IBM US Regional Director for Corporate Citizenship Initiatives. We thank all our speakers for sharing their knowledge and congratulate all the award recipients for their commitment to lifelong learning.

#### YOUTH FINANCIAL LITERACY & COMPUTER TRAINING PROGRAM

In August 2019, DCFS held a 3-day session of our Youth Financial Literacy and Computer Skills Training Program. We served 12 local youth ages 13 to 18.

DCFS partnered with Dutchess BOCES, TEG Federal Credit Union, and the Dutchess County Workforce Investment Board, to coordinate the program. All participants came from families who receive public assistance or foster care services through DCFS. Participants must achieve satisfactory attendance and satisfactory grades in school to qualify for the program. The program is funded through the Temporary Assistance for Needy Families program and the Foster Care Block Grant.

At the successful completion of the program, each participant earns a laptop

and printer. As of this year, the DCFS summer computer training program has served 268 youth. One parent reported that the program was "wonderful" and that her daughter is using her laptop a year later for her schoolwork at Dutchess Community College. In addition, she stated that her older son was in the program five or six years ago and his laptop still works, so he lets her younger son use it for his homework too. This program has been recognized as a best practice for youth job preparation.









#### FAIR HEARINGS AND QUALITY ASSURANCE

William Sanchez

The Fair Hearing and Quality
Assurance unit represents DCFS in requested fair hearings, serves as liaison for NYS Office of Temporary and Disability Assistance audits, and completes Child Care Subsidy audits for NYS Office of Children and Family Services. This unit also ensures quality performance standards by compiling and tracking outcome data, including monitoring and visiting contracted agencies.

The fair hearing process allows applicants and/or recipients to tell an Administrative Law Judge, assigned by the New York State Office of Temporary & Disability Assistance, why they think a decision made about their case is incorrect. The Commissioner of OTDA assigns a designee from the Office of Administrative Hearings

#### **FAIR HEARING ACTIVITY 2019**

Fair Hearings Requested	833
Fair Hearings Held	726
Appellant Defaults	224
Appellant Withdrawals	237
Agency Decisions Upheld	105
Agency Decisions Reversed	44
Percentage of Fair Hearings in Favor of the Agency	93%
Postponed/Pending	33
Other Agencies	100
Correct When Made	12
Agency Withdrawals	19

- Completed 35 Fiscal Child Care Audits (DCFS is in full compliance) for NYS Office of Children & Family Services (OCFS)
- Conducted 30 contractor monitoring site visits
- Completed 50 contracted program desk reviews of self-evaluations

to review the findings of the hearing and to render a written decision based on the facts, rules and regulations that govern benefits issued by Medicaid, Temporary Assistance, SNAP, and Child Care.



Bridget Goddard

Assistant to the Commissioner
for Program Planning and
Evaluation

#### CONTRACTS, POLICY & PLANNING

The Assistant to the Commissioner for Program Planning and Evaluation develops all Department of Community and Family Services plans, prepares funding applications for special

programs, oversees the contracts, prepares and/ or responds to requests for proposals and oversees the Office of the Medicaid Inspector General's Medicaid Compliance Audit Demonstration Project in Dutchess County.

#### **CONTRACT ACTIVITY 2019**

Adult Foster Care Services	2
Auditing	1
Credit Reporting	3
Child Care	2
Detention/Foster Care Institutions	39
Domestic Violence Services	7
Employment/Training Services	12
SNAP Nutrition Education/HEAP	5
Genetic Testing	1
Homeless Prevention	5
Interpreter Services	1
Legal Services	5
Medical Exams/Services	4
Memoranda of Agreement	89
Other Inter-Agency Service Agreements	9
Preventive Services	25
Resource Parents	124
Service Agreements	30
Totals	364
Value of Contracts \$49,000,000+	

#### 2019 ADMINISTRATIVE SERVICES



Peter Simon Director of Administrative Services

The Director of Administrative Services helps develop and present the annual budget and is responsible for the supervision and coordination of the fiscal and operating functions. The following units are overseen by the Director: Accounting, Central File, Reception, Purchasing, Welfare Management Systems and Computer Information Services. The Director of Administrative Services serves as the agency's Freedom of Information Law (FOIL) Officer.

#### **ADMINISTRATIVE SUPPORT**

- Received and processed 27,600 calls at the switchboard (those callers who did not use the main menu options and chose the "operator")
- Completed 501 building work orders
- Processed payments/vouchers for
  - \* 503 travel orders
  - \* 56 cases for state auditors
  - \* 88 DCFS contracts totaling \$14,484,045
  - \* 19 Youth Services contracts totaling \$313,270
  - \* 14 Think Differently contracts totaling \$111,570







Brian Napoleon Director of Budget and Finance

#### **ACCOUNTING**

 Maintained accounts for 200 clients in receipt of supplemental security income who need help managing their money. Deposits of \$1,708,895

and issuance of 13,232 checks totaling \$1,720,451 occurred on behalf of these clients.

- Collected over \$76,700,000 in state and federal reimbursements of department expenses
- Arranged and paid for 162 indigent burials in the amount of \$271,118

#### **ACCOUNTING TRANSACTIONS PROCESSED IN 2019**

Services	Number	Amount
Title IV-D Assistance	1,900	\$169,000
Family Assistance	15,500	\$6,919,000
Adult Care and Emergency Assistance	200	\$171,000
Safety Net Assistance	19,200	\$8,365,000
Medical Assistance	200	\$83,000
Emergency Aid to Families	100	\$324,000
Title XX Services for Recipients	700	\$657,000
Non-Title XX Services for Recipients	14,300	\$11,308,000
Foster Care and Adoption Assistance	12,600	\$14,345,000
Child Care Assistance	11,400	\$5,413,000
Independent Living Program	600	\$75,000
Home Energy Assistance Program (HEAP)	8,500	\$326,000
Total	85,200	\$48,155,000









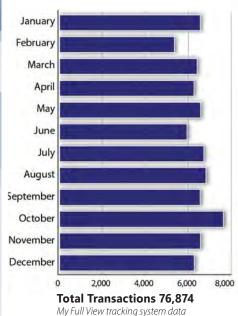
## **ADMINSTRATIVE SERVICES** CONTINUED

#### **RECEPTION**

Reception is responsible for accepting program applications and recieving supporting documents as well as registering visitors.

## NUMBER OF CLIENT TRANSACTIONS IN RECEPTION

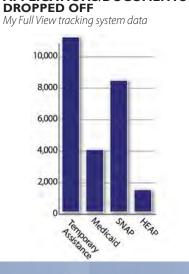
(Poughkeepsie and Satellite Offices)



## **APPLICATIONS/DOCUMENTS**



THANK YOU RECEPTION

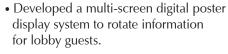




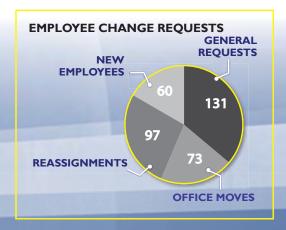
A new, faster and easier option for clients wishing to drop off documents has been introduced in Reception. Two new kiosks, outfitted with specialized software, allow residents to "skip the line" and directly submit their paperwork to a caseworker. From January 16 through December 31, 2019, a total of 8,610 documents were ...... sent through the kiosks!

#### COMPUTER INFORMATION SERVICES

- Deployed two kiosk machines for public use in the lobby.
- Provided network support in the effort to expand office space.
- Updated primary File-And-Print server to Windows Server 2019.
- Upgraded 50% of desktop fleet to Windows 10.



- Implemented the Print-Hosted Reports
   & Enterprise Documents system
- Migrated the MyFullView tracking system to the state supported CentralSOS database.





#### **CENTRAL FILE**

- Assigned 3,901 new case numbers
- Managed USPS and interoffice mail for entire DCFS staff
- Processed 167,103 pieces of outgoing US Mail (not including inter office mail).
- Prepared and imaged documents for the following units: Medicaid, Temporary Assistance, SNAP, HEAP, Eastern Dutchess Government Center and Beacon
- Received 8,610 kiosk transactions (includes emails, coding and uploading into IEDR with the amount of pages ranging from 2 to 40
- Recorded 9,710 incoming voter registration forms (Voter registration forms are included in benefit application packages.)
- Completed 1,300 hours of Spanish translation for agency interviews, visitations, paperwork, field visits, telephone calls and emails
- Processed 220 Print Shop orders including forms, business cards and specialty orders
- Filled 6,024 supply orders
- Maintained 797 items for the supply room inventory







#### 2019 STAFF DEVELOPMENT/HUMAN RESOURCES



**Ted Starzyk** Director of Staff Development and Human Resources

The Director of Staff Development is responsible for ensuring that the Department of Community and Family Services' workforce receives the training that is necessary to provide objective, competent and professional services to our customers. In Dutchess County, the Staff Development Division also encompasses the human resources and payroll functions.

The Staff Development and Human Resources Unit provides on-going personal and career development for DCFS staff members. This includes conducting needs assessments and planning for the delivery, scheduling and attendance of staff training programs that meet local, state, and federal mandates.

We have contracts with Adelphi University and SUNY Empire College which includes Dutchess Community College. The goal of these programs is workforce professionalism and promotional advancement within the civil service system.

#### PERSONNEL ACTIONS COMPLETED

New Employment Interviews Conducted	106
New Employees Hired	60
Promotions and Reassignments Processed	35
Leaves of Absence Processed	33
Separations from Dutchess County Service	51

#### TRAINING HOURS COORDINATED

Temporary Assistance/Intake	1,041
Services (Adult, Children, Youth)	2,600
Medicaid	597
SNAP	487
Child Support	692
Special Investigations	116
HEAP	109
Total	5,642











#### YEARS OF SERVICE

at the Department of Family and Community Services



Colleen Mahoney



Jessie Normil



David Garcia

30 YEARS
Lance Bixby
Blythe Cashdollar
Colleen Mahoney
Lynn Martin
Lorett Wheeler



20 YEARS

David Garcia

Donna Wood



William Quintiliani



Angelic Campbell

**10 YEARS** 



Shaun Chesley

I5 YEARS

Kara Cerilli
Courtney Martin
Andrew Pietroluongo
William Quintiliani
Mary Velazquez

Vivian Alexopoulos
Susan Barrack
Paula Marcojohn Calli
Angelic Campbell
Tammy Dancy
Wendy Diamond
Carol Domino
Linda Green
Nydia Hernandez

Joseph Lansang
Janet McLain
Mary Ellen
Messina
Natalie Morales
Deborah Piotti
Joyce Scheibling
Christina Weiner
Tay West

5 YEARS
Jordan Black
Shaun Chesley
Maryanne Hart
Amy Knox
Jadeen Murray
Brian Napoleon
Frances Schlobohm
Chloe Smith
Melissa Traver

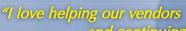


Bright Stars demonstrate their ability
in one or more of these capacities: Excellent customer service,
treating staff and clients/public with respect, patience, kindness, and
compassion; Problem solving approach to the issue at hand, contributing to a
solution or amelioration of a problem; Making a significant contribution to the
program or administrative unit; Demonstrating commitment to the mission
of the agency, going above and beyond their
official job descriptions.

# Darla Steinhauer January 2019 Accounting

Darla is well versed with many operations and is always willing to help even when the issue is not directly under her assigned tasks. She is a go-to person, very prompt with her replies and works quickly on requests from her fellow workers. Darla demonstrates

excellent customer service internally to and others outside the agency.



to research to
be sure we paid
them correctly as
well as working with
the staff in Temporary
Assistance. I am a TEAM
member of DCFS working
in the Accounting Division.
Should anyone need my
assistance I have no problem
stepping up to help. I have
been in the Accounting
Division since December of
2012 and love it no matter
what my work is."
— Darla



Vicki goes above and beyond in many ways to help people, both children and adults. She always interacts professionally, both verbally and in writing. One specific example is her "herculean" efforts to assist a mother, so that children could

return home. Ms. Rivera works cooperatively with others and provides incredible diligence to assist with complex issues including chronic homelessness, domestic violence and other kinds of victimization and substance abuse.



"I truly love my job. It suits me very well. I enjoy writing, and I can do this with progress notes, petitions to court, permanency hearing reports and FASPS. Working with the teenagers and children on my caseload and doing what I can to help them move forward in their lives and obtain the services that they need is very fulfilling. My coworkers are the best, always very agreeable and supportive. I like the balance of working in the office, in the field, and testifying in court for my cases. I was a financial analyst for a lot of years and this is a second career path; it's really a wonderful career.

Tammy Chenevert

March 2019

Central File

Tammy has worked tirelessly on implementing the kiosk; she has been in touch with the developer and outside agencies daily working out the problems between the kiosk and I/EDR and answering questions our employees have. She is extremely helpful and professional in every way.

"I really love what I am currently doing, working as the supervisor of



the File Room.
I could not have
done the work
that I have done
without my incredible
hardworking staff. I enjoy
the fact that I get to help
everyone throughout the
agency. Being part of various
committees and new programs
is very rewarding to me. The
work that we do is important
and, when we take the
time to attend or do our
own fundraisers to help

others, I am always in awe of the generosity of my fellow employees." — Tammy



Chris Corman

April 2019 Special Investigations Unit

It is a real pleasure working with Chris. He is always courteous and professional and ready to help with any issues. He is very thorough in his work. Chris is respectful to everyone with a bright and caring attitude and freely gives recognition to other employees for their accomplishments.

Chris is compassionate without compromising integrity or work ethic.

"I am honored to be nominated a Bright Star. As with most everything in my I life I am thankful. From

an early age my
father instilled in
me a strong work
ethic. My parents
never put me down.
They simply expected
me to always give 100
percent effort with any task
I faced. I hope I have lived
up to their expectations. My
good fortune continued when
I was hired here to work for
this Department. I had the
utmost privilege of working
and learning from some

excellent people. I hope I have had a positive impact on the citizens of Dutchess County and beyond." — Chris

# Guzanne Howell May 2019 Children's Services

Numerous times Suzanne has taken additional tasks on, learned how to do them and gotten the tasks completed, without being asked or told to do so. This has had many positive results. She has also been a key member of

the Leadership Development program since its inception, making innovative, engaging, and interactive presentations. Suzanne is consistent over the years in her servant leadership. She is a team player with a can-do attitude!



I was told decades ago that my occupation should be in a service position. I have found that to be true while working in Children rvices. In my position, I not only endeavor to assist children, parents, and vendors, but also my coworkers. My role and functions are vital to the unit. I get great satisfaction from doing this work daily. It's by far the

- Suzanne

Jamie Miller
June 2019
SNAP

Jamie was temporarily assigned to the Medicaid Unit after the Medicaid specialist retired. Jamie graciously took on this assignment. She was an enormous help and the entire Medicaid unit is extremely grateful to Jamie, as well as to the SNAP unit for loaning her. She is very professional and committed to an excellent work ethic.

Jamie is a real team player assisting where needed and able to step up to the plate.



best job I have ever had!"

"Working
at DCFS
allows me
to play an
integral part in
helping the greater
community. It has
also allowed me
to create meaningful
relationships with
colleagues and to feel
a part of something
bigger. I am
grateful to be part

of such a great organization."

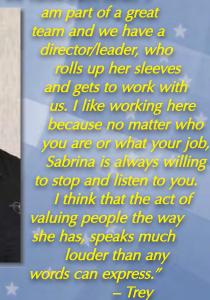
— lamie





Trey continually demonstrates excellent customer service. He always treats everyone with respect, patience, kindness, and compassion. He is always happy to help. His performance is very good; he consistently has no overdue recertifications and responds to clients/ representatives in a timely manner. Trey is a pleasure to work with.

"I like working in Medicaid because we value each other. I





Limberly Flora

August 2019

Adult Services

Kim has been an outstanding member of our DCFS team. She has actively participated in many groups while working here including ABCD, Wellness Committee, Safety Team, Book Club, Knitting Club, and Leadership Development. Kim's Fitness Challenge for DCFS is now a countywide

initiative and she continues to make the workplace better each day with her enthusiasm and great ideas. She puts in a tremendous effort when working with clients in APS and is always kind and respectful to everyone in our agency and our visitors. "I enjoy working in the Intake Unit of Adult Protective Services because I like working

with people. Engaging
directly with our clients
and their families as well
as problem-solving are
my favorite aspects of
my job. I am very proud
of the work done in Adult
Protective Services assisting
and supporting vulnerable adults
in our community. Having the
opportunity to be involved with
the Leadership Development
Program and ABCD at DCFS
have been great experiences
that I am grateful for also."

— Kimberly



Andrea Watson
September 2019
Adult Services

As a longtime member of our Adult
Protective Services (APS) team,
Andrea is a great example of what an
APS worker should do in the field.
She served as our agency's domestic
violence liaison for many years, and
'went the extra mile' to advocate for
domestic violence survivors. After a
recent promotion, she now uses the
same care and diligence when serving
her APS clients. She also still helps
the new domestic violence liaisons
and assists our agency with
Title XX payments.

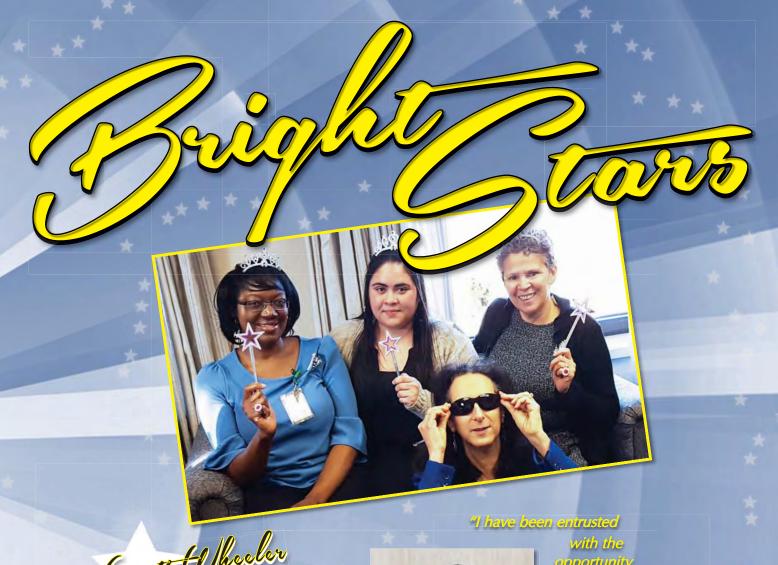
"The reason why I like APS is that it allows me to assist and advocate for



vulnerable adults
and families in the
community. I love to
work with domestic
violence victims to
encourage them and be
supportive in their time of
need. I also look forward to
hearing from survivors of domestic
violence, who have overcome all
the obstacles and are in a safe and
stable place with their children.
To see this brings me hope and
encouragement to help the
next victim see that it may

be hard right now but there can
be light at the end of the tunnel
if they hold on to their hope and faith."

— Andrea



# Lorett El Meeler

October 2019 Medicaid

Lorett is the epitome of what is right with this agency. She always presents herself in a professional manner. She treats clients and workers with the same high regard and extends her patience to them. She is focused on accomplishing the required agency goals and she

is the go-to person for the hard Medicaid questions. Lorett is efficient, effective and she is alwaysthere to help, even when she is inundated with work. Lorett is one of the hidden jewels in DCFS.



oportunity to assist Medicaid applicants and recipients with receiving Medicaid benefits and I enjoy assisting individuals with receiving the benefits they need. I have also had the pleasure of working with so many wonderful staff at

DCFS over the years. In my new position in Temporary Assistance I hope to assist the agency, staff, and the community in whatever way possible."

# Pamela Highbridge November 2019 Accounting

As a supervisor, Pam is very approachable, listens well, and follows through. On the phone with clients she is kind and listens. Pam is interested in the success of the agency and works towards that goal. She is known to go above and beyond her work assignments - volunteering in the agency, including ABCD and the Wellness Committee, and raising morale with great ideas.

"I am so proud to be a member of a unit that is considered support staff to the vital units in DCFS who provide for

those in need within
our community.
Accounting is a unit
that is a pleasure to
work in because of the
teamwork, motivation,
and dedication of the staff.
Because of their dedication,
work is done behind the scene
to assure payments are made
timely so that those in need
receive their benefits in a stressfree manner. Lenjoy being
a part of the ABCD and
Wellness committees which

strive to promote a giving and healthy environment f or all the staff. This environment spreads to our colleagues, community partners, and consumers." — Pamela

Tiffany Hornandez

December 2019
Temporary Assistance

Tiffany represents our agency with professionalism and compassion. She is knowledgeable about her job and goes above and beyond to assist clients. Not only does she keep up with her own caseload, she is always willing and eager to assist her coworkers. You can always count on Tiffany to have a positive attitude.

"I enjoy working with the employment unit



because
I enjoy
interacting
with clients
on a regular
basis. Being
able to assist
clients with
referrals for
programs that can
help them meet their
self-sufficiency
goals is fulfilling
to me. The unit
I am in is very

helpful and works very well together to ensure that all clients' needs are met, making it a pleasure to work here." — Tiffany

#### 2019 ADULT SERVICES



Patricia Sheldon
Director of Adult Services

Adult Protective Services (APS) serves adults (age 18 and older) who, due to physical or mental impairments, are unable to protect themselves from abuse, neglect, financial exploitation or other harm, or have no one who can assist them responsibly. This mandated service is available to all adults regardless of income and resources. Adult Services also provides Housing Services, Family Type Home Program administration, Foster Family Home for Adults inspections, and Domestic Violence Liaison assessments.

Case Managers investigate and assess safety and risk to adults residing in the community and assist in obtaining services to strengthen their ability to live in the community for as long as possible with the least restrictions. Adults have the right to make their own decisions. Services are voluntary except in cases of extreme need when the adult lacks capacity to make reasonable decisions on their own behalf.

In 2019, DCFS received 643 Adult Protective Services referrals, of which 415 (65%) were age 60 or older. At intake, 30% of cases had at least one risk factor indicating abuse or neglect from others. Adults age 60 and older comprised 76% of the cases which alleged abuse or neglect from another person. Financial exploitation was noted in 50% of all abuse cases for all age groups. Homelessness for vulnerable adults continued to climb from 21% of cases in 2018, to 23% in 2019. Mental illness was indicated as a suspected impairment in 60% of all APS referrals.

In 2019, the Department continued to see a growth in requests for temporary housing assistance. Temporary housing cases increased by 25% in 2019, from 445 in 2018 to 602 in 2019. The number of single individuals provided temporary housing increased by 30% and the number of families increased by 22% in 2019.

The average length of stay in temporary housing for families was 15 weeks. The average of length of stay for single individuals was 12.5 weeks. The overall length of stay in temporary housing for all persons was 13.4 weeks, an increase of 14% from 2018. The overall cost of providing temporary housing increased by 40% in 2019.

Affordable housing options for families and individuals continued to be an obstacle for county residents with income deficiencies and/or mental and physical impairment vulnerabilities. To address the growth of families experiencing homelessness, the Department submitted a shelter supplement plan for families for state approval. If approved, the plan provides for an increase in Temporary Assistance shelter allowances to 70% of area fair market rental rates. The goal is to secure and maintain permanent housing; thereby, reducing the cost and length of stay in temporary housing.

# increa 2018 to individual increa families ADUL PSA C F F E Emerg Total in En Licens Dome

ADULT SERVICES	2018	2019
PSA Cases	353	409
PSA Referrals	804	643
PSA Assessments	619	521
PSA Open/Ongoing	353	409
Representative Payee	125	149
Guardianship	33	31
Emergency Housing Cases/Households	445	602
Total Persons Served in Emergency Housing	803	933
Licensed Family Type Homes	11	11
Domestic Violence Screenings	149	178

Statistics from Cognos and Adult Services Automated Project (ASAP)

TEMPO	RARY	SHEL	TER
<b>EXPEN</b>	DITUE	RES	

Year	Amount	Stay in Weeks
2010	\$3,666,914	12.0
2011	\$2,924,690	12.4
2012	\$2,511,476	15.4
2013	\$2,168,106	*N/A
2014	\$2,212,208	*N/A
2015	\$1,540,523	9.1
2016	\$2,181,981	11.9
2017	\$2,493,962	12.7
2018	\$3,738,726	12.0
2019	\$6,082,441	13.0

Statistics from Cognos and Adult Services Automated Project (ASAP) \*Stay in weeks figure not available in 2013 and 2014

#### PRESENTATIONS GIVEN TO THE PUBLIC AND PARTNERING AGENCIES

- Department of Behavioral and Community Health Mental Health Sub Committee
- AARP Hyde Park Elder Abuse Overview
- I Heart Radio Elder Abuse Overview
- Health Quest Home Care APS Overview
- APS Presentation at World Elder Abuse Awareness Day (WEAAD)
- WEAAD Radio Address on Elder Abuse and APS
- New Rent Laws Workshop for Landlords and Agencies

#### **COMMUNITY EVENTS**

- Office for the Aging Senior Picnics
- Dutchess Community College Area Resource Meeting
- World Elder Abuse Awareness Day

# DUTCHESS COUNTY COMMITTEES/TEAMS

- Coalition on Elder Abuse, Steering and Education Committees January – March 2019
- DCFS Jail Release Planning Partnership
- Sex Offender Management, District Attorney's Office
- Council of Aging Serving the Elderly (CASE)
- Long-Term Care Council
- Coalition for the Homeless (Webster House Shelter for Single Persons)
- Housing Consortium
- Mental Health Dependency and Providers meeting
- Collaborated with the New York Division of Parole, Dutchess County Probation, and the Department of Behavioral and Community Health on housing persons being released from correctional facilities
- In-service presentations offered to PSA staff included an overview of New Rent Laws of 2019 by Legal Services, Non-Residential Domestic Violence Services by Family Services, and Long Term Care Services Through Medicaid Managed Care by Legal Services.











#### 2019 CHILDREN'S SERVICES



Colleen Mahoney
Director of Children's Services

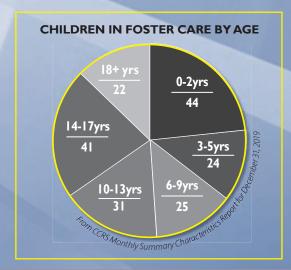
The Children's Services Division provides a wide array of services to promote the safety, permanency and well-being of Dutchess County children. Services are provided directly by staff members in the division and through contracts with many public and private community agencies. Services address issues including, but not limited to, substance abuse, mental illness, developmental disabilities, domestic violence, sexual abuse, medical needs, and childcare. Contracts for a continuum of foster care services are also maintained, from foster home care through institutional care.

#### **CHILD PROTECTIVE SERVICES**

Child Protective Services (CPS) investigates reports of alleged child abuse or maltreatment received through the State Central Register (SCR) 24 hours per day, seven days per week. CPS participates in the Multidisciplinary Investigative Team at the Child Advocacy Center, to conduct investigations with law enforcement regarding allegations of sexual abuse and serious physical abuse of children.

CPS CASE SUMMARY	2018	2019
Reports investigated by CPS	2,427	2,488
Abuse Petitions	38	44
Neglect Petitions	493	518
Petitions requesting Termination of Parental Rights	105	119
Surrender Petitions Filed in Family Court	44	31
Foster Care Review		
Permanency Hearings	440	377
Investigations from Child Advocacy Center (CAC)	248	231
Indicated	67	47
Unfounded	181	184
Pending	0	0
renaing		0

Dutchess County and NYS Office of Court Administration databases and logs, 2019



#### **FOSTER CARE**

The Foster Care unit ensures safe, nurturing temporary care for each child, with the goal of returning the child to family if possible, adoption if the family cannot be reunited, preparation for living independently, or discharge to another resource as is appropriate for each child. Whenever possible, children can be placed with relatives as foster parents.

- Opened 16 new foster parent homes and 30 new relative foster parent homes
- Trained 49 new relative and non-relative foster families in Model Approach to Partnerships in Parenting (MAPP), Caring for Your Own, and/or Deciding Together
- Offered 2 Foster Parent Orientation Meetings per month, scheduled to accommodate working families
- Discharged 7 foster children to subsidized guardianships with relatives through KinGAP
- Provided services to 51 children through Bridges to Health (B2H) program
- Held several Independent Living Trainings for foster children: Safe Sex and Healthy Relationships presented by Planned Parenthood, Do You! Identifying Your Core Values, Chill Out! Cutback on Conflict and Acknowledge Your Anger, and HumanKIND – by Youth Services.
- Organized annual foster family picnic in August with a variety of activities and foods

	N FOSTER HOMES 2/31/2019)
92	Foster/adoptive Homes
47	Kinship Homes

# CCOMPLIS EARLY STA

- Conducted Parent-to-Parent meetings, to develop positive relationships between birth parents and foster parents
- Partnered with the Redlich Horowitz Foundation to increase use of kinship foster care and decrease congregate care
- The Adoptive and Foster Family Coalition of NY (AFFCNY) provided the Circle of Trauma Training to Children's Services Staff and Foster Parents. This training discussed the ACES study and the way trauma impacts youth and manifests into challenging behaviors.
- The Adoptive and Foster Family
  Coalition of NY (AFFCNY) provided
  a Stress and The Brain training to
  foster and adoptive families, which
  explored the impact of trauma on a
  child's developing brain, supports for
  adolescent mental health and provided
  techniques to navigate relationships
  with birth families post removal.
- Conducted 2 Strengthening Families trainings and one booster session which served 22 families

- Provided Family Team meetings to 22 CPS, 18 Foster Care and 116
   Preventive families
- Referred 7 families to the Coached Family Visitation program with Mental Health America
- Partnered with Real Skills Network, through a Pilot Project, to provide mentorship to youth involved in the child welfare system.
- Received a CAPTA/CARA Grant that allowed for a co-located Public Health Nurse to work with young children in families who have been impacted by substance use.
- Co-located domestic violence, substance abuse, guardian and adoption services, and a Wendy's Wonderful Kids worker within the Children's Services division
- Received 230 preventive referrals in 2019. 181 families were offered and received preventive services. 45 families declined services, 3 referrals were withdrawn and 1 referral was opened in 2020

#### **ADOPTION**

Children available for adoption may be surrendered for adoption by their parents or may be freed for adoption through a Family Court decision to terminate parental rights. Often our foster parents become adoptive parents.

Anyone interested in becoming a foster or adoptive parent may obtain more information by calling our agency at 845.486.3230.

CHILDREN IN CARE	2018	2019
Foster Homes	88	88
Institutions	46	31
Group Homes	5	1
Group Residence	2	1
Agency Operated Boarding Homes	8	7
Supervised Independent Living	5	5
Approved Relative Foster Homes	51	51
Other	2	3
Total	207	187

From December 31, 2019 CCRS in Care Summary Report

ADOPTION ACTIVITY	2018	2019
Children Discharged To Adoption	40	28
Children with adoption as a goal at year end	69	60

From December 31, 2019 CCRS in Care Summary Report



Ms. Etienne, Ms. Vasco and Ms. Valentin – Thank you for your dedication. You ladies are awesome! ~ SM, TC



# CHILDREN'S SERVICES ACCOMPLISHMENTS CONTINUED...

### **OUR COMMUNITY SERVICE CONTRACTS INCLUDE:**

AGENCY	SERVICE
Abbott House	Home based preventive services for families at risk of having their children placed in foster care
Astor Services for Children and Families	Crisis intervention waiver services, forensic evaluations and the Enhanced Coordinated Children's Services Initiative (ECCSI)
Berkshire Farm Center and Services for Youth	Home based preventive services for families at risk of having children placed in foster care and non-secure detention
Child Abuse Prevention Center	Child Advocacy Center, special needs and parent empowerment parenting programs, community education
Children's Home of Poughkeepsie	Emergency foster care which includes diagnostic evaluations when needed
Family Services, Inc.	Sexual abuse offender and non-offender programs
Grace Smith House	Two domestic violence liaisons provide direct client services, training and consultation regarding domestic violence issues
Hudson River Housing	River Haven shelter respite services for youth
JFC Consulting	Medical consultation on child abuse and maltreatment cases
Lexington Center for Recovery	Co-located staff who can perform drug/alcohol screens and assessments as necessary
Department of Behavioral and Community Health	Co-located staff who can perform drug/alcohol screens and assessments as necessary
Office of Probation and Community Corrections	Preventive services for youth involved in the juvenile justice system, to avoid the need for detention or out-of- home placement
Westchester Institute for Human Development	Child sexual abuse medical examinations
Real Skills Network	Mentorship to youth involved in the child welfare system
Mental Health America	Coached family visitation and court appointed special advocates

2019 JUVENILE JUSTICE PLACEMENTS	Non-Secure Detention	Secure Detention	Foster Care
Persons in Need of Supervision (PINS)	29	0	10
Juvenile Delinquents (JD)	9	19	3
Juvenile Offender (JO)	0	1	0
Adolescent Offender (AO)	0	2	0

Dutchess County Data, CCRS and JDAS system

#### **CONGREGATE CARE/** JUVENILE JUSTICE SERVICES

Congregate Care/Juvenile Justice Services supervises non-secure, secure and specialized secure detention, and foster care placements when Family Court orders juvenile justice system youth to detention or foster care. Case management and aftercare services are provided to children, youth, and families.







#### HUMAN TRAFFICKING TASK FORCE / SAFE HARBOUR

The mission of the Dutchess County Task Force Against Human Trafficking is to prevent human trafficking by working collaboratively to raise knowledge and awareness in our county, to identify potential victims and to provide comprehensive trauma informed services. Safe Harbour is a partnership between DCFS, NYS Office of Children and Family Services, and the Dutchess County Task Force Against Human Trafficking to identify trafficked or at-risk youth and offer prevention and intervention services. Both initiatives are spearheaded by DCFS staff member, David Garcia, Dutchess County's Safe Harbour coordinator. We currently have 21 organizations on our task force.

#### **ACCOMPLISHMENTS:**

- Received referrals on 50 at-risk youth, 4 were confirmed as victims of Human Trafficking
- Became a facilitator of a youth prevention education program Love 146, Not a Number
- Conducted community awareness presentations on Human Trafficking and Safe Harbour for youth at the Grace Smith House annual Love Shouldn't Hurt Conference, Nubian Directions II, Dutchess Youth One Stop, EPIC, Grace Episcopal Church and the juvenile justice class at Dutchess Community College
- Participated in a Human Trafficking online training hosted by the Children's Home of Poughkeepsie and Senator Sue Serino at the

Wallace Center in Hyde Park

Participated in an awareness event at Marist College

- Conducted 2 Human Trafficking 101 presentations with Give Way to Freedom at the Poughkeepsie City Schools Superintendent's conference
- Participated in a trafficking training at the 2<sup>nd</sup> Annual Red Sand Gala at Vassar College
- Coordinated a Labor Trafficking presentation by Worker Justice Center of NY
- Tabled at National Night Out, Beacon Wellness Fair and the 11th Annual Building Bridges Conference to provide information on Trafficking/Safe Harbour services
- Contracted with Give Way to Freedom to provide basic Human Trafficking training to 187 community members, skill building training to 121 professionals, and to train six additional task force members for providing Human Trafficking 101 presentations
- Completed and distributed the Dutchess County Task Force Resource Guide
- Managed a general community email address HumanTrafficking@DutchessNY.gov
- Became a "graduated" Safe Harbour county by completing a 5-year commitment to develop a critical team and a response to youth who are at-risk for trafficking.

For more information regarding Human Trafficking or presentations, events, and training that are planned around Dutchess County, please call David Garcia at 845.249.4878





#### 2019 YOUTH SERVICES



June Ellen Notaro Director of Youth Services

The Division of Youth Services' mission is to ensure every youth has a fair and equal opportunity to attain his/her full potential by providing and encouraging services which strengthen family life and by supporting families in their essential function of nurturing the youth's overall development.

Youth Services administers OCFS funding to support the community in providing services that promote positive youth development, decrease juvenile delinquency, and increase public awareness of youth issues.

The Division also provides free, confidential, short-term support services for youth ages 4 to 21. Youth are referred by schools, family, law enforcement, and others to receive help dealing with personal, family, or school difficulties.

- The Youth Board awarded New York State Office of Children and Family Services 2019 funding to 21 programs for a total of \$372,083.
- The Youth Board awarded two students with Dutchess Community College (DCC) scholarships of \$1,500 each.
- During the academic year 2018-2019, the Youth Council had 20 members representing one private and 8 public high schools. Youth Council members completed 2 community service projects, Tech Buddies and donations to Hudson River Housing, as well as hosted 7 guest lecturers, and participated in the Path to Promise Focus, and Youth Leadership Forum in Albany.
- 168 youth received supportive services; of those, 129 cases were closed and over 84% of the youth achieved their goals.
- Partnering with the City of Poughkeepsie School District, a youth worker is co-located once a week at Poughkeepsie Middle School to address the needs of at-risk city youth and ensure comprehensive and coordinated services to identified youth. A total of 13 youth (81%) successfully completed services with positive outcomes.
- Youth Services hosted 24 different workshops, with 148 youth served and 42 adults served, for a total of 190 served.

#### YOUTH AND ADULTS SERVED IN 2019

YOUTH SERVED	
OCFS Funded Grants	2,067
Supportive Services	168
Youth Council	20
Various Workshops	148
Total Youth Served	2,403

ADULTS SERVED	
Various Workshops	42
Total Adults Served	42





#### 2019 LEGAL SERVICES



SUSAN FLYNN

The Legal Unit at DCFS handles cases involving adult protection, child abuse and/or neglect, foster care and termination of parental rights. It also prosecutes support collection cases and offers legal advice to the various divisions and represents DCFS in Family Court cases and in related matters in other court and legal forums.

#### This unit is active with these innovative programs:

Permanency Hearing Part; Domestic Violence Part for Article 10 Abuse and Neglect cases; Regularly scheduled pre-trial conferences and discovery; Dutchess County Child Advocacy Center; Dutchess County Court Improvement Project for Abused and Neglected Children.

## DCFS, with the Legal Unit, continues to participate in collaborative systems:

- Weekly CPS review of cases with attorney/s
- Weekly court case conferences with attorney/s
- Weekly foster care case review with Foster Care Unit and Legal Unit
- Bi-weekly Child Advocacy Center meetings
- Child Advocacy Center with concomitant interaction among the District Attorney's Office, County Attorney's Office, Child Protective Services, Office of Probation and Community Corrections, law enforcement, mental health agencies, victim services and medical service providers.

LEGAL STATISTICS	2019
Child Protective Reports	2,488
Support Cases	8,887
Private Support Referrals	25
Fair Hearings Medicaid Child Welfare	69 96
Collection and Resource Cases	72
Adult Protective Cases	45

LEGAL DISPOSITIONS	2018	2019
Child Abuse Petitions	42	44
Child Neglect Petitions	493	518
Termination of Parental Rights	105	119
IVD Paternity	180	149
IVD Support	4,195	4,744
IVD Interstate Support (UIFSA)	119	130
Permanency Hearings	440	377







#### 2019 CHILD SUPPORT SERVICES



**Jacky Cooper** Social Welfare Manager II Child Support

The New York State Office of Child Support Enforcement (OCSE), within New York State Office of Temporary and Disability Assistance, is the agency responsible for administering the child support program through all the local social services districts.

The Child Support Division works closely with Dutchess County Family Court to establish and administer child support under the New York State program. Upon request, services are provided to custodial parents, noncustodial parents, and minors under twenty-one years of age.

#### SERVICES CAN INCLUDE

- Establishment of child support and/or spousal support
- Location of absent parents through a variety of computer matches available within state and federal systems
- Establishment of paternity for those receiving public assistance (Medicaid recipients/applicants are required to cooperate with child support to establish paternity and obtain medical support.)
- Modification petitions for change in circumstances, and cost of living adjustment of court orders
- Medical benefit executions requiring enrollment of dependents in third party health insurance
- Support collection and monitoring of payments until disbursement of monies associated with that order become the responsibility of the NYS Central Collection Agency

- Enforcement of court ordered income executions when a noncustodial parent is employed
- Collection of arrears from federal and state tax refunds, OTB and lottery winnings, and bank accounts
- Suspensions or denials of New York State driver's or professional licenses
- Initiation of violation proceedings in Family Court
- Referrals to the New York State Department of Taxation and Finance's program for collection and seizure of assets, which targets individuals with child support payments over four months in arrears

I do not feel as if I am simply another case to Ms. Traver; she assists me in any way she can. ~ AW



#### **CHILD SUPPORT SERVICES**

- Processed 5,486 Family Court petitions
- Collected \$29,905,140 in child support (Of this amount, \$29,328,603 benefited families that did not have an active Temporary Assistance case.)
- 165 customers were tested by a contracted genetic testing company that collects the DNA samples onsite at Family Court

CHILD SUPPORT ACTIVITY	2018	2019
Child Support Cases Open	9,330	9,887
Children Open in Support Cases	8,810	8,287
Children Open Born Out of Wedlock	5,069	4,800
Children Open with Paternity Established	4,847	4,558
Percentage of Children Open with Paternity Resolved	95.6	94.9
Children Needing Paternity Determination	239	260
Cases with Collections during Year	5,877	5,752
Interstate Cases with Collections during Year	240	266
Cases Open Where Medical Support is Ordered	6,388	6,024
Cases with Arrears Due during Year (FFY 10/18 - 9/19)	7,177	6,886

CHILD SUPPORT COLLECTIONS

Year	Amount Collected
2010	\$31,679,196
2011	\$31,714,755
2012	\$31,366,315
2013	\$30,876,366
2014	\$30,415,090
2015	\$30,110,004
2016	\$30,149,458
2017	\$29,324,983
2018	\$29,490,300
2019	\$29,905,140









#### 2019 MEDICAID SERVICES



Christine Nastasi Social Welfare Manager II Medicaid

Medicaid is a program for people who can't afford to pay for medical care. The Medicaid program provides services through membership in care plans as well as fee for service Medicaid. It is funded through federal, state and county appropriations. There are four plans to choose from in Dutchess County: MVP, Fidelis, Wellcare, and United Healthcare.

To qualify for the Medicaid program, applicants must meet income requirements and may have resource requirements depending on the program. Eligibility rules are based on the Federal Poverty Level (FPL). The gross household countable income of a client must not exceed the prescribed percentages of the FPL to be eligible.

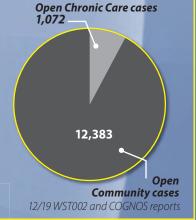
Locally, we process applications for individuals over 65 years old, disabled adults with Medicare Part A & B, those in need of nursing home care, and disabled children with the Children's Consolidated Waiver. We also serve consumers who receive Supplemental Security Income (SSI). All others must apply directly with the New York State Department of Health.

#### **MEDICAID SERVICES**

- Hosted a Chronic Care Workshop to educate nursing home staff in the local and surrounding area on Medicaid regulation and policy, and best practices.
- Participated in the ThinkDIFFERENTLY Conference, Dutchess County's Collaboration of Services and Care Across the Life Span for People with All Abilities.
- Processed 144 disability reviews

# MEDICAID MMIS (MEDICAL MANAGEMENT INFORMATION SYSTEM) – GROSS SHARES

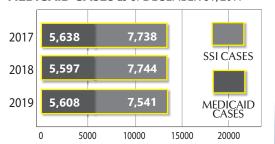
2011       \$383,206,274         2012       \$386,632,150         2013       \$429,748,115         2014       \$457,109,963         2015       \$508,395,860         2016       \$542,058,647         2017       \$567,472,254         2018       \$604,607,576         2019       \$636,438,529	2010	\$366,836,331
2013       \$429,748,115         2014       \$457,109,963         2015       \$508,395,860         2016       \$542,058,647         2017       \$567,472,254         2018       \$604,607,576	2011	\$383,206,274
2014       \$457,109,963         2015       \$508,395,860         2016       \$542,058,647         2017       \$567,472,254         2018       \$604,607,576	2012	\$386,632,150
2015       \$508,395,860         2016       \$542,058,647         2017       \$567,472,254         2018       \$604,607,576	2013	\$429,748,115
2016       \$542,058,647         2017       \$567,472,254         2018       \$604,607,576	2014	\$457,109,963
2017 \$567,472,254 2018 \$604,607,576	2015	\$508,395,860
2018 \$604,607,576	2016	\$542,058,647
1 - 1 - 1 - 1	2017	\$567,472,254
2019 \$636,438,529	2018	\$604,607,576
	2019	\$636,438,529







#### MEDICAID CASES as of DECEMBER 31, 2019



From WMS WST002

38,521

35,651

MEDICAID TRANSACTIONS	2018	2019
Applications Registered	4,746	4,559
Cases Opened/Reactivated/ Open-Closed	4,646	4,868
Cases Closed	4,652	4,718
Changes to Active/Closed Cases	21,467	18,499
Recertifications	5,589	5,749
Denied	2,069	1,715
Closed Case Maintenance/Forced Deletion	98	102

From WMS WST003

**Total Transactions** 

MEDICAL EXPENDITURES BY PROVIDER* PROVIDER TYPE	2018	2019	%Change
Hospital Inpatient Services	\$27,923,706	\$24,841,487	-11.0
Hospital Outpatient Services	\$4,160,439	\$4,197,356	0.9
Skilled Nursing Facilities	\$69,966,350	\$72,294,455	3.3
Intermediate Care Facilities	\$16,227,540	\$16,059,549	-1.0
Clinics	\$12,571,084	\$11,449,731	-8.9
Hospice	\$1,077,618	\$1,126,810	4.6
Physicians Services	\$2,576,117	\$2,286,837	-11.2
Dental Services	\$552,372	\$498,674	-9.7
Other Practitioners Services	\$3,236,440	\$3,006,291	-7.1
Child Care Institutional Medical Per Diem	\$2,317,985	\$1,880,844	-18.9
Personal Care Services	\$4,146,583	\$4,191,345	1.1
Home Health Services	\$732,893	\$558,370	-23.8
Assisted Living Services	\$6,626,959	\$7,489,445	13.0
Long-Term Home Health Care Waived Services	\$8,768,957	\$7,808,268	-11.0
Home and Community Based Waived Services	\$97,439,410	\$102,724,247	5.4
Rehabilitation and Therapy	\$139,788	\$191,656	37.1
Mental Hygiene Restorative Rehabilitation	\$7,033,045	\$8,891,691	26.4
Drugs and Supplies	\$5,796,799	\$5,688,631	-1.9
Eye Appliances and Durable Medical Equipment	\$330,191	\$316,826	-4.0
Prepaid Care	\$296,484,524	\$322,585,988	8.8
Case Management	\$9,837,950	\$9,458,544	-3.9
Health Insurance Premiums	\$1,013,683	\$1,430,684	41.1
Medical Transportation	\$14,558,541	\$15,359,560	5.5
Lab and X-Ray Services	\$530,783	\$498,163	-6.1
Other	\$249,217	\$4,024,824	1,515.0
Total	\$594,298,973	\$628,860,276	5.8

From 12/2019 NYSDOH MARS MRP1010-R001



#### 2019 SNAP/HEAP SERVICES



Joanne Sinagra Social Welfare Manager II SNAP/HEAP/Child Care

Supplemental Nutrition Assistance Program (SNAP) and Home Energy Assistance Program (HEAP) Services (Satellite offices are included in this division.)

### SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP)

SNAP helps low-income working people, seniors and the disabled put healthy food on the table. SNAP benefits are issued electronically monthly. SNAP eligibility is based on household income, household size, and other factors.

SNAPTRANSACTIONS	2018	2019
Applications Registered	7,971	7,243
Cases Opened/ Reactivated/Open-Closed	6,069	6,033
Changes to Active/Closed Cases	37,465	33,013
Recertifications	*5,114	5,019
Denied	3,395	2,586
Closed Case Maintenance	127	129
Total Transactions	58,629	52,787

\*Corrected figure from 2018 Annual Report From WMS WST003

For fast, easy and confidential service, which is available 24 hours a day, visit: **www.mybenefits.ny.gov.** 

You can check to see if you are eligible, apply for SNAP/HEAP benefits and track your application. You can also apply at all Dutchess County Community Action and DCFS locations. Seniors may apply at Dutchess County Office for the Aging.

SNAP CASES AS OF DECEMBER 31, 2019		
2010	8,463	
2011	10,926	
2012	12,802	
2013	13,087	
2014	12,892	
2015	12,142	
2016	11,146	
2017	10,680	
2018	10,353	
2019	10,385	

From WMS WST003







## HOME ENERGY ASSISTANCE PROGRAM (HEAP)

HEAP assists low income people pay the cost of heating their homes. Eligibility is based on household income. Program components include: Regular, Emergency, Heating Equipment Repair and Replacement, Heating Equipment Clean and Tune, and Cooling Component.

Through a contract with the Community Action Partnership of Dutchess County, DCFS continued to fund a full-time HEAP Packager. The Packager helps identify and work with low-income, energy vulnerable families who would benefit from weatherization, other energy-related services, a heating equipment crisis program, and a system of emergency fuel depots throughout Dutchess County.

#### **FUEL DEPOT**

Dutchess County Community Action Partnership is our contractor that administers the Emergency Fuel Program. Households accessing the emergency fuel depot are required to apply for HEAP benefits. The emergency fuel depots are located throughout Dutchess County and operate after 5:00 PM Monday – Friday and weekends through HEAP season.



# SATELLITE OFFICES EASTERN DUTCHESS GOVERNMENT CENTER

The EDGC satellite office is located at the 131 County House Road - 3<sup>rd</sup> Floor, Millbrook, NY 12545.

It accepts all financial program applications (Temporary Assistance, SNAP, Medicaid, and HEAP) The eligibility worker is responsible for determining eligibility and then maintains the case for ongoing services.

Due to the size and staffing of this office, the EDGC office operates on an appointment only schedule. This location is not equipped to take care of housing emergencies. If an individual or family find themselves needing this type of service, they are referred to the main office in Poughkeepsie.



#### **BEACON CENTER**

The Beacon Center satellite office is located in the Southern County Office Building, 223 Main Street, Beacon, NY 12508. The building is open from 9:00am-4:45pm.

This office can accept and process SNAP and HEAP applications.

If consumers need to relay or submit information to a different DCFS office, they may utilize the Beacon site to drop off their documents.

<b>HEAPTRANSACTIONS</b>	2018	2019
Applications Registered	1,585	1,466
Cases Opened/ Reactivated/Open-Closed	930	846
Cases Closed	614	747
Changes To Active/ Closed Cases	2,178	2,304
Denied	630	634
Closed Case Maintenance	127	0
Total Transactions	4,353	4,351

Beacon Center



#### 2019 TEMPORARY ASSISTANCE SERVICES



Christian Iones Social Welfare Manager II Temporary Assistance

INCLUDES SNAP INTAKE, EMPLOYMENT AND CHILD CARE SUBSIDY PROGRAMS

Temporary Assistance Intake determines eligibility and screens all applicants for domestic violence, drug and alcohol abuse, and any other physical or psychological barriers to employment. The Temporary Assistance unit works with employable individuals, persons with barriers and child-only cases focusing on employment as a priority while promoting self-sufficiency and personal responsibility.

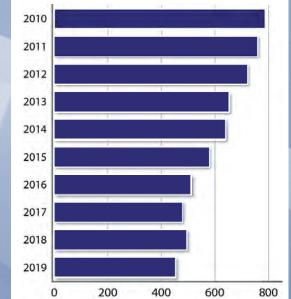
TEMPORARY ASSISTANCE TRANSACTIONS	2018	2019
Applications Registered	5,756	5,912
Cases Opened/Reactivated/Open-Closed	2,103	2,432
Cases Closed	1,516	1,721
Changes to Active/Closed Cases	9,175	8,140
Recertifications	1,150	1,209
Denied	3,746	3,613
Closed Case Maintenance	260	155
Total Transactions	17,950	17,270

From WST0003

#### **FAMILY ASSISTANCE**

Family Assistance provides benefits for families with children. Cash benefits are limited to five years in a recipient's lifetime. After five years a Family Assistance case may continue to receive benefits if an adult is disabled and cannot work, or by applying for assistance through Safety Net.

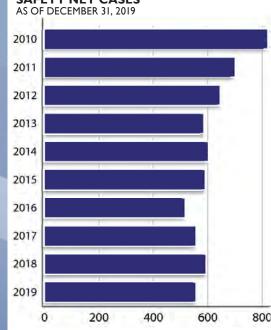
#### **FAMILY ASSISTANCE CASES** AS OF DECEMBER 31, 2019



#### SAFETY NET ASSISTANCE

Safety Net Assistance provides benefits for basic living expenses for single adults and childless couples or families who have used up their 5-year limit of Family Assistance. Cash benefits are limited to two years including any cash benefits received through Family Assistance. After two years, the noncash safety net assistance voucher system provides benefits.

#### **SAFETY NET CASES**



#### **EMPLOYMENT UNIT**

The Employment Unit assists able-bodied clients attain self-sufficiency and helps those who are incapacitated obtain necessary treatment and rehabilitation services. Staff conduct an assessment with each individual and work with them to develop an individualized employment plan.

- Through our partnership with the Dutchess County Regional Chamber of Commerce: 65 TANF and/or Safety Net recipients participated in the Workforce Connections Program; 24 became employed.
- Through our partnership with Dutchess County BOCES:
   120 individuals completed the Test of Adult Basic Education (TABE) intake assessment; 81 were enrolled in Adult Basic Education (ABE) classes and/or the High School Equivalency program; 37 individuals enrolled in other training programs such as Certified Nurse's Assistant (CNA), Heating, Ventilation & Air Conditioning (HVAC) or phlebotomy, and completed their training.

DCBOCES Community Solutions for Transportation program assisted low-income families maintain or improve their current employment by assisting 18 individuals obtain their NYS driver license; and awarding 25 eligible individuals a vehicle, 4 of whom were veterans.

- Through our partnership with Exodus Transitional Community, a re-entry program for formerly incarcerated individuals, 84 individuals participated in employment services involving comprehensive job seeking, job retention, job training and career planning; 31 participants became employed at an average of 36 hours per week and an average hourly wage of \$14.62.
- Through a partnership with DCWIB, the Summer Youth Employment Program (SYEP) engaged 182 eligible youth including homeless, low income and foster care youth, with 13 receiving Temporary Assistance.





#### CHILD CARE SUBSIDY PROGRAM

The Child Care Subsidy Program is designed to help low-income families meet their child care needs. Eligibility is based on income. The Child Care Subsidy unit processes applications, monthly payments to providers and works with the Child Care Council of Dutchess and Putnam Counties, which is contracted to provide inspection of child care providers and assist clients in locating a child care provider.

• Provided services to 828 families and 1,476 children. From CCTA system

#### SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM (SNAP) INTAKE

SNAP TRANSACTIONS	2018	2019
Applications Registered	7,971	7,243
Cases Opened/ Reactivated/Open-Closed	6,069	6,033

From WST0003 - Full SNAP statistics are in the SNAP and HEAP Services section of this report.

#### **CHILD CARE QUALITY ASSURANCE**

Ms. Dahowski, how grateful Ms. Dahowski, how grateful my family and I are for your my family and compassion understanding and compassion in our time of need. ~ SB

Standard Performance Levels	Standard % Required	Standard % Met	Standard % Met
Complaint Investigations	95%	100%	Yes
Safety Assessments	100%	100%	Yes
50% Inspections*	90%	180.20%	Yes

*Percent is calculated on a Cumulative	50% Inspection Total	91
Quarterly Basis from the Annual Total of ½ of the Registered Programs as shown here.	50% Inspection Goal	50.5

Data from Child Care Council of Dutchess and Putnam, Inc., Dutchess 2019 Q4



#### 2019 SPECIAL INVESTIGATIONS UNIT



Christopher Corman Supervisor of Special Investigations

Special Investigations unit is responsible for public assistance program integrity and investigates possible welfare fraud, assists with eligibility determination, and recovers overpayments/repayment of assistance where appropriate.

COST AVOIDANCE FOR INTEGRITY	PROGRAM	Number of Application Denials, Case Closings	Estimated Cost
Initiatives	Description	or Grant Reductions	Avoidance
Front End Detection System (FEDS)	Detecting fraud at application	752	\$2,395,170
Intentional Program Violations (IPV)	Disqualification sanctions for those found guilty	19	\$43,354

From 2018/2019 NYS OTDA Cost Avoidance Program Calculations

SPECIAL INVESTIGATIONS UNIT ACTIVITY	2018	2019
Completed Investigations	635	762
Confessions of Judgment Value of Repayment Agreements	61	79
Signed	\$175,377	\$250,975
SNAP Disqualifications	22	14
Value of SNAP Disqualifications	\$53,574	\$35,101
Temporary Assistance Disqualifications	3	5
Value of Temporary Assistance Disqualifications	\$7,977	\$8,253
Duplicate Case Reviews	335	314
Incarcerated Case Reviews	135	66



From 2018/2019 PARIS and Prison Match Reports

COLLECTION ACTIVITY	2018	2019
Lottery Intercepts	\$17,246	\$12,545
Fees (Parking, Guardian, Adoption, Home Study, Phone, Postage, Confessions of Judgment, Copies and Subpoenas)	\$23,778	\$22,292
Cash Collections (TANF, SN, MA, Services, SNAP, SN-SSI and CSE Repayments)	\$6,477,864	\$6,668,280

From Cash Management System





# Employee Generosity

**ABCD Members- Kimberly Flowers (AFS). Theresa** Giovanniello (ADM), and Miles Shadman (AFS) assisted the Coming Home Program with preparing and serving dinner to participants re-entering the community after incarceration. Kara Cerilli (ADM), Chris Corman (ADM), and **Sheree Gover** (SNAP) donated food and other items.

The **Accounting Unit** held a bake sale with raffles to raise money for their adopt-a-family.

The **Administrative Team** collected 140 toys which were donated by staff for the 29th Annual Salvation Army Toy Drive.



Adult Services hosted an ice-cream social fundraiser and raised just over \$600 for the DCFS Elizabeth Ann Karlson/ Jennifer Bixby Food Pantry.

Andrea Watson (AFS), Barbara Ingram (CW), and Denise **Griffin** (AFS), coordinated the annual Salvation Army 'Angel Tags' Collection and received clothing, toys, and games for 90 children.

Andrea Watson (AFS) and Cheryl DeGroat (AFS) managed the DCFS Elizabeth Ann Karlson/Jennifer Bixby Food Pantry.

**Children's Services** organized another successful Foster Care Picnic at Bowdoin Park.

The **Child Support Unit** collected hats, gloves, mittens, and scarves for Grace Smith House.

Deputy Commissioner, Theresa Giovanniello, and the **CROP** (Communities Responding to Overcome Poverty) **Walk Team at DCFS** raised \$1,301 to help fight hunger.

#### **Deputy Commissioner for Special Needs,**

**Dr. Toni-Marie Ciarfella**, organized *A Day at the Think* Differently Circus Midway themed Dutchess County Special Needs Picnic (7<sup>th</sup> Annual). **Monique Aiello** (SNAP), **Kara** Cerilli (ADM), Jacky Cooper (ADM), Danielle Lunsford (SNAP), Jessica Matthews (AFS), Christine Nastasi (ADM), Lenore Rivera (SNAP), Miles Shadman (AFS), and Morgan Valentin (CW) assisted from DCFS.

**File Room** staff held their "Supplies You Cannot Get in The Supply Room" fundraiser and raised \$430 for the DCFS Elizabeth Ann Karlson/Jennifer Bixby Food Pantry. Frank Farinacci (DPW) and the Department of Public Works Carolers raised \$1,300 for homeless veterans and for two adopt-a-families.



Joanne Sinagra (ADM) collected \$180 for Hudson River Housing's Be a Great Friend to Kids fundraiser to help purchase new school clothes and shoes for children that are in residence there.

**Margaret Holzberger** (ACCT) organized a St. Patrick's Day fundraiser raising \$557 for the Hearing Loss Association of America-Mid Hudson Chapter. Margaret also organized a raffle for the National Alliance on Mental Illness-Mid Hudson (NAMI) and raised \$450. Christine Avampato (MA) Patricia Malinski (MA), Christine Meluch (ADM), and Deb Piotti (INTAKE) assisted with selling tickets.



**Staff Development** coordinated the DCFS United Way campaign and the Holiday Wreath and Anemone Sales for Mental Health America.

**DCFS Staff** donated composition books for Backpacks and More! (BAM!). New backpacks generously filled with school supplies were distributed to 1,000 Dutchess County school children. Karla Friedle (ADM), Planning Committee; Pam Highbridge (ACCT), Kara Cerilli (ADM), and Valencia Jalil (ACCT) donated their time.

**Temporary Assistance Services** hosted a basket raffle and raised \$1,080 for the Veteran's at Liberty Station.

**Tom Tait** (CPS), his son **Xander**, and **Monique Brennan** (AFS) volunteered at Hudson River Lodging's holiday party for residents and their children.

# Taking a Springy Break! EMPLOYEE APPRECIATION 2019 Spring Break for DCFS staff! The Administrative Team brought warm greetings and springtime cheeriness to the annual staff coffee break to show their appreciation for work well done!

Yellow flowers lent a sunny air, and everyone had a chance to share a break and recharge together.





DCFS is out and about in Dutchess County! We enjoy being part of the community. Pictured here is a sampling of the events in which we

 Combating Sex Trafficking • Foster Family Picnic

• Give Santa a Sign

• Insane Inflatable 5K

• Red Sand Gala, (human trafficking awareness)

• Think Differently Picnic

• Women's Empowerment Presentation







## DEPARTMENT OF COMMUNITY AND FAMILY SERVICES SATELLITE LOCATIONS

Beacon Center 223 Main Street Beacon, NY 12508 845.838.4800 Child Advocacy Center 35 Van Wagner Road Poughkeepsie, New York 12603 845.486.5112 Eastern Dutchess Government Center 131 County House Road Milbrook, New York 12545 845.677.5532

#### **SPECIAL CONNECTIONS**

Dutchess County www.dutchessny.gov

Dutchess One Stop Career Center <u>www.dutchessonestop.org</u> 845.473.9000

> Health Plan Marketplace www.nystateofhealth.ny.gov

Apply for/track TA, SNAP, and HEAP benefits. www.mybenefits.ny.gov

NYDocSubmit (mobile app to submit documents)

New York State Office of Temporary and Disability Assistance <a href="https://www.otda.state.ny.us">www.otda.state.ny.us</a> 518.473.1090

New York State Office of Children and Family Services www.ocfs.state.ny.us 518.473.7793

#### **HOTLINE NUMBERS**

Report alleged Child Abuse or Neglect Main Hotline 800-342-3720 Mandated Reporter Hotline 800.635.1522 Report fraud Medicaid 800.424.9121 Welfare 800.367.4448 Report alleged Adult Abuse or Neglect 844.697.3505

Rape Crisis/Crime Victim 845.452.7272